American Packaging is committed to investing in the future. This is demonstrated by the development of a robust diversity program, continued support of the Center for Sustainable Packaging located at Rochester Institute of Technology, and diligence to achieve ISO 14001:2004 registration at each one of our three Centers of Excellence.

When working with an ISO 14001:2004 registered company, customers are assured of the following:

<table>
<thead>
<tr>
<th>Safe for workers</th>
<th>Environmentally sound</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Workplace is safe: clean, well lit, ventilated with good air quality, well designed ergonomically, equipped with fire safety and other emergencies</td>
<td></td>
</tr>
<tr>
<td>• Improved business focus and communication of environmental issues</td>
<td></td>
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<tr>
<td>• Product is produced efficiently with energy, water and raw materials</td>
<td></td>
</tr>
<tr>
<td>• Waste is prevented and/or minimized</td>
<td></td>
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<tr>
<td>• Scarce resources are conserved and ecosystems are not damaged</td>
<td></td>
</tr>
<tr>
<td>• Compliance with legislation and awareness of new regulations</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Economically viable</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• Packaging is responsive to market requirements</td>
<td></td>
</tr>
<tr>
<td>• Innovation is encouraged to anticipate market needs</td>
<td></td>
</tr>
<tr>
<td>• Company is stable in terms of ownership and philosophy</td>
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<tr>
<td>• Company reinvest in the facility to improve its capacity for further production</td>
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</tr>
<tr>
<td>• Company is recognized for its corporate social responsibility: this includes programs that support and value employees as well as programs that benefit the community and environment</td>
<td></td>
</tr>
</tbody>
</table>

American Packaging will continue to succeed in our sustainability efforts because we have made it part of our core values; providing a safe workplace, minimizing use of natural resources and supporting the communities we work in has become an integral part of who we are and how we choose to conduct business.

Sustainable is Attainable